



## Gender Identity Inclusion Statement

We are committed to providing a safe, respectful, and inclusive service for all children and young people, regardless of their gender identity or expression.

We recognise that gender is diverse and personal. This includes, but is not limited to, those who identify as transgender, non-binary, gender questioning, or who are exploring their identity. We will always use a young person's chosen name and pronouns, and we will not make assumptions about gender, identity, or lived experience.

We understand that some young people may be at different stages of understanding or sharing their identity. We will support each individual at their own pace, in a way that feels safe for them.

Discrimination, stigma, or exclusion based on gender identity or expression has no place in our service. We are committed to creating an environment where all young people feel heard, valued, and able to access support without fear of judgement.

We also recognise the importance of confidentiality and will only share information with consent, unless there is a safeguarding concern.

