

# Barnardo's Carbon Reduction Plan

**Supplier Name:** Barnardo's

**Publication date:** 13/02/2026

## Baseline Emissions Footprint

Barnardo's has committed to achieving Net Zero status by 2050 or earlier, aiming to embed a culture that integrates sustainable practices into every aspect of our operations. We now have external specialist support for our Net Zero ambition, assisting us with measuring and monitoring our progress, while also establishing a framework for future tracking and mapping. This will guide the essential actions needed to help Barnardo's achieve Net Zero status by 2050 or sooner. More information on the ongoing and completed activities and projects is outlined below.

Barnardo's has taken 2019-20 as a baseline reporting year for our Scope 1 (direct)\* and 2 (indirect)\*\* carbon emissions which were measured through our Streamlined Energy Consumption Report (SECR). 2023-24 was the first year of measuring our Scope 3 emissions (indirect, from the wider value chain)\*\*\*. Baseline emissions are the reference point against which emissions reduction can be measured.

## Organisational Structural Context

Our charity operates a diverse portfolio consisting of 540 retail properties and more than 370 other buildings, including children's services, offices, and legacy properties. As a result, a significant portion of our emissions are linked to our retail operations. To gain a clearer understanding of our emissions breakdown, we are collaborating with an external expert who will help us analyse and provide more detailed insights into the environmental impact across our various property types.

### Baseline Year 2019-20 Financial Year

Additional Details relating to the Baseline Emissions calculations:

The Baseline figures are taken from our SECR report on emissions from the Financial Year 2019-20 in order to give as much historical data on emissions as possible. By focussing on 2019-20 we are able to track and monitor our progress.

Some Scope 3 measures have not previously been measured and have therefore not been included. Barnardo's understands the importance of measuring all scopes of emissions and is on a journey to develop clear and accurate reporting

across all scopes and improve data capture on areas we do currently measure. We are currently seeking external support around this. Scope 3 emissions have been listed below to allow for approaches to be developed.

Emissions	Emissions – measured in tonnes of carbon monoxide equivalent, or tCO <sub>2</sub> e
<b>Scope 1*</b> ( <i>Direct emissions from owned or controlled sources e.g. fuel combustion, company vehicles</i> ):	<b>2,634</b>
<b>Scope 2 **</b> ( <i>indirect emissions from purchased sources</i> ):	<b>4,483</b>
<b>Scope 3***</b> ( <i>indirect emissions from the entire value chain. e.g. purchased goods, business travel, product use</i> ):	<p><b>Business Travel:</b></p> <p><b>Our current calculation includes employee-owned vehicles, as well as trains, flights and hotel stays booked through our travel system.</b></p> <p>Grey Fleet (employee-owned vehicles): 1,843  Air: 243  Rail: 143  Hotel Stays: 124  <b>Total: 2,353</b></p> <p>Additionally, there is further work required to measure Scope 3 emissions in full, which will include:</p> <ul style="list-style-type: none"> <li>• Purchased goods and services</li> <li>• Upstream Transportation and distribution (<i>refers to the movement of goods and materials from suppliers to an organisation's operations</i>)</li> <li>• Downstream Transportation and distribution (<i>refers to the movement of sold products in vehicles and facilities not owned or controlled by the reporting organisation</i>)</li> <li>• Waste generated in operations</li> <li>• Employee Commuting</li> </ul> <p>While we can measure a portion of our business travel within the organisation using our travel system, further</p>

	analysis of our travel managed through expenses is in progress to get a full measurement of this category.
<b>Total Emissions: 9,470</b>	

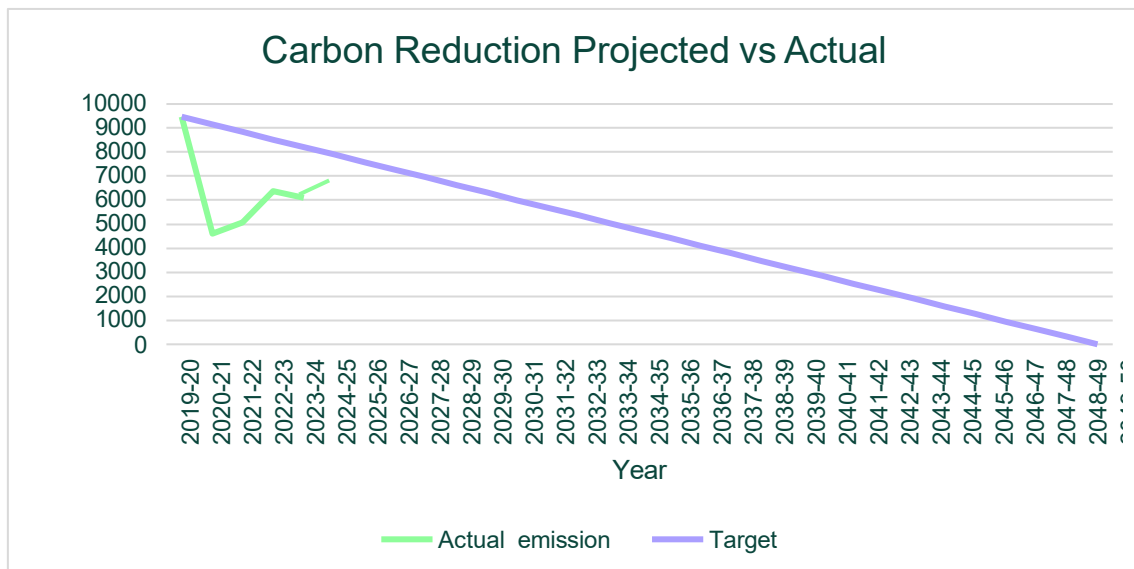
## Emissions for the current reporting year

Reporting Year: 2024-25 Financial Year		
Emissions	Emissions – measured in tonnes of carbon monoxide equivalent, or tCO <sub>2</sub> e	
<b>Scope 1*</b> (Direct emissions from owned or controlled sources):	Natural gas and other fuels: 1,713 Transportation: 717 <b>Total: 2,430</b>	
<b>Scope 2 **</b> (indirect emissions from purchased sources):	Grid supplied electricity: 2,774 <b>Total: 2,774</b>	
<b>Scope 3***</b> (indirect emissions from the entire value chain. e.g. purchased goods, business travel, product use):	<b>Business Travel:</b>  Grey Fleet: 1,157 Air: 93 Rail: 81 Hotel Stays: 40 (inc. grey fleet (employee-owned vehicles), trains, flights and hotel stays booked through our travel system. Emissions for trains, flights and hotel stays calculated by the travel system. Further analysis of our travel managed through expenses in progress.)	
	<b>Waste Generation:</b> 268 (this measurement covers 92.1% of our retail portfolio who sit on our centralised waste contract) <b>Total: 1,639</b>	
	Waste Generation in Operations	We have not yet measured this category in full due to current limitation in data availability and processes. However, we are actively
	Purchased Goods and Services	
	Employee Commuting	

	Upstream transportation and distribution	seeking external support to improve the capture and analysis of this data to ensure accuracy and transparency.
	Downstream transportation and distribution	
Total Emissions: 6,843		

### Emissions reduction targets

Barnardo's has committed to achieving Net Zero status by 2050 or earlier. During the Covid-19 pandemic, our operational emissions were significantly reduced. Post pandemic Barnardo's now operates a hybrid working model. This shift explains the fluctuations in the data sets below.



We recognise the importance of fully measuring our Scope 3 emissions to accurately assess our overall impact and progress. This remains a key focus, allowing us to deepen our understanding of our environmental footprint and identify the necessary steps to mitigate it. This will also give us further clarity on our true Carbon Footprint.

### Year on year changes

As part of our commitment to transparent and responsible reporting, Barnardo's has broadened the scope of our carbon data this year to include several landlord-managed sites that had not previously been captured. Adding these sites has naturally influenced some of the year-on-year changes in our emissions.

Emissions from natural gas and other fuels increased by 5.54% in 2024/25 compared with 2023/24. This change reflects both the inclusion of additional sites and external factors such as weather variations that affect energy use. Electricity emissions rose by 12.72% in 2024/25. Alongside improved data coverage and normal business fluctuations, some energy suppliers experienced issues with their billing systems, which led to higher levels of estimated usage during the year. Transport emissions, however, fell by 2.58% in 2024/25. This reduction is likely driven by the growing number of colleagues choosing hybrid or electric vehicles within our grey fleet.

Barnardo's remains committed to reducing our carbon footprint and improving energy efficiency across our operations. We have developed a register of energy-saving opportunities and will be working to implement these measures over the next five years to support continued progress towards our sustainability goals.

### **Carbon Reduction Projects & Environmental Measures**

The following outlines measures, projects and environmental initiatives that have been completed and or implemented since our 2019-20 baseline.

In 2021, we set ourselves the goal of adopting a culture that integrates sustainable practices into every aspect of our operations. Our vision is to drive significant and positive changes, ultimately enabling us to reach our ambition of becoming Net Zero by 2050 or earlier. We have focussed our efforts across five main strategic priorities:

#### **Energy:**

- We rolled out Energy Efficiency Training to colleagues and volunteers across the charity. We have split our training into two courses: core, and specialist.
  - Core training is for everyone and focuses on how individuals can affect climate change both positively and negatively and helps to empower colleagues to reduce their environmental impact.
  - Specialist training is for colleagues who have responsibility to drive change as part of their role and seeks to equip them with practical knowledge, tools and action plans.
- We have also run awareness campaigns across the charity to educate colleagues on the importance of reducing our energy usage throughout the charity, sharing easy to follow hints and tips, for both work and home.
- We maintain a central contract ensuring that all electricity we receive is sourced from Ofgem certified renewable providers. This contract has enhanced the clarity and accuracy of our data reporting and monitoring processes. This in turn allows us to track our reduction progress.

- We undertook trials of LED lighting as one of the key initiatives on our journey to Net Zero, offering significant energy savings and emissions reductions across the estate. From these trials we have gained valuable insights into energy performance, installation challenges and supplier capabilities, which will be critical as we plan for a wider roll-out.
- As part of our ongoing commitment to sustainability, energy efficiency, and regulatory compliance, we have conducted a survey of selected properties across our portfolio under the Energy Savings Opportunity Scheme (ESOS). The insights gained from this comprehensive scheme will be instrumental in guiding our future decisions, ensuring the implementation of the most effective strategies to reduce energy consumption and enhance our environmental performance.

### **Travel and Transport:**

- Adopting a hybrid working model allows us to utilise online meeting platforms, enabling remote meetings and reducing the need for travel.
- We continue to promote sustainable travel through the 'Travel Hierarchy', so where travel is needed, we encourage public transport where possible.
- We are undergoing a fleet renewable programme.

### **Procurement:**

- Procurement training is available to all colleagues, which helps us embed more sustainable procurement practices across the charity.
- We have embedded sustainability within our procurement processes, adding weighted questions to our process ensuring that we are working with reputable suppliers who align with our goals.
- We have strengthened our Supplier Code of Conduct to encourage our suppliers to meet (or exceed) our examples, and commitment to sustainability. We will continue to evolve and develop our procurement policies and procedures where necessary.

### **Reduce, Reuse, Recycle:**

- We continue to champion sustainability through our recycling practices. Over FY2024-25 we have recycled 684 tonnes across 92% of our stores on our retail central waste contract.
- By working with our consumable suppliers for our retail practices, we have been able to reduce our order frequency numbers across retail, reducing emissions generated through deliveries. We also, where possible, highlight more sustainable products across all areas of ordering. We have just completed a tender process to move to a new goods not for resale (GNFR) supplier which heavily focussed on sustainable products and innovation in sustainability

- We have completed our first year of the Play It Forward campaign with The Works and have saved 26,312kg of carbon through selling items second-hand rather than purchasing new.
- We have now launched 2 Re-Fashion Hubs one in Bradford and 1 in Sutton Coldfield. These hubs are transforming textile waste into new resalable items that generate additional income for the charity and reduce our impact on the environment by keeping these items in circulation for longer.
- We have ongoing works to establish stronger waste reporting across our entire portfolio.

Our sustainability initiatives continue to evolve at pace, and we are currently seeking external support to help us develop a full baseline across all three Scope items. This will enable us to strengthen our future short, medium, and long term sustainability goals, ensuring we reach Net Zero by 2050 or sooner. Barnardo's will remain committed to placing sustainability at the forefront of our agenda, driving progress towards a more sustainable future.

### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting (2).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans (3) and the Corporate Value Chain (Scope 3) Standard (4).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on the behalf of the supplier:



**Richard Moore,**  
*Corporate Director of Business Services*

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

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<sup>3</sup> [https://assets.publishing.service.gov.uk/media/60ba4d208fa8f57ce980b5b7/PPN\\_0621\\_Technical\\_standard\\_for\\_the\\_C  
ompletion\\_of\\_Carbon\\_Reduction\\_Plans\\_2\\_.pdf](https://assets.publishing.service.gov.uk/media/60ba4d208fa8f57ce980b5b7/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans_2_.pdf)

<sup>4</sup> <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>