



STATEMENT OF PURPOSE

Region:

London East and South East

Date:

January 2022

Registered:

Adoption Agency

Registration Body:

Ofsted

Registration Number:

SC051838



Believe in
children
 Barnardo's

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Introduction

It is a requirement of the National Minimum Standards for Adoption that an adoption agency produces a Statement of Purpose. This Statement of Purpose has been written in accordance with:

- The Adoption Agency Regulations 2005 (amended 2011)
- The Voluntary Adoption Agencies and the Adoption Agencies (miscellaneous amendments) Regulations 2003 – England and Wales as amended by the Voluntary Adoption Agencies (Amendment regulations 2005)
- The Adoption National Minimum Standards (2011)
- The Care Planning Regulations 2010
- The Care Standards Act 2000
- The Children Act 1989
- The Adoption and Children Act 2002
- The Adoption Agencies and Independent Review of Determinations (Amendment) Regulations 2011
- The Adoption Agencies (Panel & Consequential Amendments) Regulations 2012
- The Care Planning, Placement and Case Review and Fostering Services (Miscellaneous Amendments) Regulations 2013.

A copy of this Statement of Purpose has been provided to Ofsted and is accessible on the Barnardo's website and is also available on request. This Statement of Purpose is reviewed and updated on a regular basis, and at least annually.

Aims, objectives and outcomes

Aims

At Barnardo's, we believe that a child's future should never be defined by their past; every child deserves the chance to fulfil his or her potential.

We recognise that the children we seek to place are among the most vulnerable in our society. Children's views, wishes and feelings will be acted upon, unless it is contrary to their interests.

Barnardo's believes that good parents come from many different backgrounds and are as varied as the children we seek to place. Prospective adopters are required to demonstrate that they can safely and skilfully parent a child to independence and beyond. Adoption is a lifelong commitment and Barnardo's is committed to remaining responsive and supportive throughout that journey.

Barnardo's understands the importance of ethnic and cultural identity in its family placement work and aims, where possible, to achieve placements with adopters who reflect and/or promote the ethnic origin, cultural background, religion, and language of the children to be placed.

Appropriate support will be offered to each family to enable them to address the child's particular needs. This will include enhancing the parents' ability to understand and promote the child's positive self-esteem, confidence, and identity. Barnardo's has access to a wide spectrum of support services which can be accessed to respond to individual need.

Objectives and outcomes

1. To provide children with safe, secure, and lasting adoptive families and our policies and services are directed towards achieving this outcome for children in need of adoption.
2. To increase placement choice and to reduce delay in the adoption process for children. The children most likely to need our service are those of black and minority ethnic backgrounds, sibling groups, school-aged children, children who have additional needs arising from learning or physical disabilities and children with emotional and behavioural difficulties.
3. To recruit, prepare, assess, and support prospective adoptive families. Potential adoptive families will be considered based on their capability to meet the needs of the identified children.

4. To seek and provide a high level of emotional, practical, and legal support to children and families post adoption. The agency will look to help families in accessing the appropriate adoption support.
5. The agency offers support and counselling to adults who have an adoption connection and offers an intermediary service to adults for whom Barnardo's is the relevant adoption agency.
6. Barnardo's can offer a range of training and consultancy.

Service Registration Details

Barnardo's is a company limited by guarantee (registered in England under number 61625) and a registered charity (numbers 216250 and SC037605). It was also registered as a trust corporation on 16 December 1926. Its governing instrument is the Memorandum and Articles of Association, most recently amended by special resolution passed on 17 July 2001.

Barnardo's Board of Trustees, by way of the Children and Young People's Committee, governs Barnardo's Adoption Agency. This committee meets every four months and receives reports from the Agency Adoption Manager and Responsible Individual.

An annual report is presented to Barnardo's Board of Trustees with an overview of the agency adoption work. The Commercial Director coordinates the work of the Agency between Corporate management and the Family Placement Business Unit.

The Responsible Individual is Brenda Farrell, Head of Business, Family Placement.

The Adoption Agency Manager is Jo-Ann Swanston-King, U.K Adoption Manager.

The Adoption Agency Decision Maker for Adoption and Early Permanence is Jo-Ann Swanston-King.

Jo-Ann Swanston-King

Jo-Ann qualified as a social worker in 1995 and is registered with Social Work England. Jo-Ann has worked in both Local authority and in the voluntary sector. She has worked in adoption services since 2005, in various roles as a practitioner, Practice Manager, Service Manager and Adoption Agency Registered Manager. This has also included acting as Adviser to adoption panel. Jo-Ann was the Operations manager for Barnardo's Adoption North West between April 2019 – March 2021.

Jo-Ann holds the following qualifications:

- B.A Honours degree in Applied Social Studies (1995)
- Diploma in Social Work (1995)
- Post Qualifying Award in Social Work (2010)
- Certificate In Professional Studies – Management and leadership (2013)

The Responsible Individual and Agency Decision Makers can be contacted via:

Adoption England Registered Office: Ofsted Registration is SC048403.

Barnardo's - North East
1 Lumley Court
Drum Industrial Estate
Chester Le Street
County Durham DH2 1AN

This is the main office for Barnardo's Adoption UK management purposes.

Adoption Branches England:

There are four branches that place children for adoption and an additional branch offering dedicated adoption support services. An Operations Manager manages each branch.

- Barnardo's Adoption Service South East -Ofsted Registration SC051838
54 Head Street, Colchester Essex CO1 1PB.
This branch also provides adoption support services via LINK and THE CAFIS service at 10 Jubilee Way, Faversham, Kent ME13 8GD.
- Barnardo's Adoption Yorkshire – Ofsted Registration SC051836
Unit 6, Pavilion Business Park, Royds Hall Road, Leeds, LS12 6AJ.
This branch also has an office base at 222 Eccles Old Road, Salford, Manchester, M6 8AL

- Barnardo's Adoption Midlands and South West, Ofsted
Registration SC434885
Fulford Centre, Gatehouse Avenue, Withywood, Bristol BS13
9AQ
- Barnardo's Fostering and Adoption North East Ofsted
Registration SC051835
1 Lumley Court, Drum Industrial Estate, Chester le Street,
Durham DH2 1AN.

Adoption Support Branch England:

Making Connections Ofsted Registration SC051840
140 Balaam St, London, E13 8RD

Adoption Branch Wales:

- Barnardo's Cymru Adoption CIW Registration_CS2005095655
Barnardo's Cymru, Britannia House, Van Road Caerphilly, CF38
3GG

Adoption Branch Scotland:

The Scotland Service – registered with SCSWIS is:

- Barnardo's Scotland Adoption Service (incorporating both the
Adoption Placement Service and Adoption Support Service).
CIS Registration CS2005095655

Academy Park, Building 10,000, Gower St, Glasgow G51 1PR

Adoption Branch Northern Ireland:

- Barnardo's Adoption Northern Ireland RQIA Registration
020764
230B Belmont Road, Belfast, BT4 2AW

This is the statement of purpose for the South East Branch

The services are managed by Judy Allen, Sarah Wilkinson and Lesley Singleton.

Any conditions for the time being in force in relation to the registration of the registered provider under Part II of the Care Standards Act 2000.

None.

The branch is registered to provide:

- Domestic adoption services and adoption support services
- Both birth records counselling and intermediary services
- Adoption support services to children and adults

Service staff

The branch is structured as an adoption placement service and an adoption support service, with overall responsibility held by an Operational Manager for each. The relevant qualifications and experience of the Operations manager/ branch manager are:

Placements

The adoption placement service is managed by Judy Allen, Operations Manager.

Judy has over 25 years' experience as a Social Worker, initially within Local Authority front-line teams and, since 2002, has been specialising in adoption. Judy holds a CQSW and Diploma in SW and is a qualified Practice Teacher. Whilst working within LAs she had experience as a manager and as a practice educator, involved in student seminars and lectures. Judy has been employed by Barnardo's since 2014 initially as a Practice Manager, before taking on the role of Operations Manager in December 2019.

Adoption Support

The LINK adoption support service is managed by Sarah Wilkinson, Operations Manager.

Sarah commenced her role initially in Placements in October 2018. Sarah has worked as a qualified Social Worker with children and families for 15 years. She holds a Diploma in Social Work and a graduate degree in Children and Families Social Work. Sarah has worked in adoption services for 12 years, as a practitioner and more latterly, as a manager for both a Local Authority and a Regional Adoption Agency.

The CAFIS Service

CAFIS adoption support service is managed by Lesley Singleton, Operations Manager

Lesley was a Senior Social Worker within the team, having worked with CAFIS since 2011. She has over 22 years' qualified experience of working with children and young people, in youth offending,

children and families, within private proceedings (separation and divorce) and post-adoption. She is a Qualified Social Worker, with Post Adoption Qualifications in Child Development and the Practice teacher award.

Job roles and qualifications

Placements Service Management Team

The service management team comprises of the operations manager and 3 Practice managers. The operations manager is the registered manager of the adoption service and is responsible for the overall operation of the service. She is responsible for budgetary control and the development and implementation of the strategic aims and objectives of the organisation.

Both the Operations Manager and Team managers are qualified Social Workers registered with Social Work England and are responsible for the supervision, development and management of the senior practitioners and social workers within the team. They have significant experience in adoption and wider children's services and a proven track record of delivering successful outcomes for children and adopters. Practice Managers take responsibility for developing training and support services for adopters and coordinate training alongside responsibilities for recruitment and assessment.

Social Workers

There are 10 qualified Social Workers within the team who are all registered with Social Work England. They undertake the preparation, assessment, and support of adopters. All social workers undertaking assessments of prospective adopters will either have a minimum of 3 post-qualifying years of social work practice, which includes adoption work, or they will be supervised by a manager who has significant experience of adoption.

The service also engages a small pool of independent consultants who are available to carry out assessments and provide support for adopters

Project Worker

There are 2 Project Workers within the service whose focus is on linking and matching children with our approved adopters. This includes working with newly approved adopters to draw up a family finding profile, liaising with other family finders throughout Barnardo's adoption service nationally, developing relationships with Local Authorities to share information about and promote Barnardo's waiting families and representing the service and supporting prospective adopters at regional and national family finding events. As experienced adopters themselves they also have a key role to play in the services support package leading network and support groups and managing the post preparation training package alongside the OM.

Administration

The service is supported by an experienced and efficient administrative team who ensure that systems run smoothly and that all who contact the agency have a positive experience. The Service Administrator manages and supervises the Administration team.

Services provided

The agency provides:

- The recruitment, preparation, and assessment of prospective adopters
- Early permanence placements
- Family finding for approved adopters
- A range of post approval workshops and training days
- Early Placement Therapy at the point of matching with a child
- A high level of emotional, practical, and legal support to children and families post placement
- Therapeutic parenting courses for adoptive families
- Out of hours telephone support and advice
- Access to a fortnightly therapeutic drop-in clinic
- Adopter support groups and regular social events
- Mentoring scheme where an experienced adopter provides support to another adopter
- Assessment of need for post-adoption support, including supporting applications to the Adoption Support Fund
- Post adoption counselling and psychotherapy services provided by Barnardo's LINK adoption support
- Play therapy
- Dyadic developmental therapy
- Support and counselling to adults who have an adoption connection and an intermediary service to adults for whom Barnardo's is the relevant adoption agency.

LINK Adoption and Family Support Service

For more than twenty years Barnardo's LINK has been providing therapeutic services to anyone affected by adoption.

This includes therapeutic services for prospective adopters, adoptive families, adopted children and young people, adopted adults, birth family members and, in recent years, families where children are placed under a Special Guardianship Order (SGO).

We have accredited independent therapists based across London, East Anglia, South East and South West England, who can meet with

adoptive families face-to-face in their own homes to work together on the principles and practice of therapeutic parenting.

Our Attachment Focused Therapy (AFT) service is designed to encourage the attachment or bonding between the adoptive parent/s and their child/ren in order to build the beginnings of a trusting relationship, one which gives mutual attachment, predictability, esteem, and pleasure.

This therapeutic parenting model is underpinned by Dyadic Developmental Psychotherapy, promoting the principles of PACE (Playfulness, Acceptance, Curiosity, Empathy), as developed by Dan Hughes.

Funding for these services is available through the Adoption Support Fund [ASF], up to £5,000 per child per year. You can either ask your Social Worker about how to apply to the ASF, or else we can give you more information.

The LINK team comprises: an Operations Manager, three Practice Managers, five Therapy Coordinators, a Social Worker, a Project Worker, a Service Administrator, and a team of four business support staff.

CAFIS

CAFIS Kent is a commissioned service for Kent, Medway and Bexley County Councils and provides post-adoption support to adopted adults; independent birth parent support; and birth family support groups. CAFIS also manages the 1300 contact cases for children who are adopted or under a Special Guardianship Order.

The CAFIS adoption support team consists of four qualified social workers, all Social Work England registered. The team also has two project workers who assist with managing the large 1300 case, indirect and direct, contact service, and is supported by three Administrators. The project also has a number of birth parents who volunteer for the service to support those affected by adoption.

This unique project also runs birth family support groups: supporting birth relatives who have lost a child to adoption; supporting children and their adoptive parents maintain important birth family links

through indirect and direct contact; as well as supporting adopted adults and birth relatives to access information and re-connect with birth relatives. In addition, the service supports good practice through learning and development workshops for Kent Social Workers and nationally through the Council for Voluntary Adoption Agencies.

During the Covid-19 pandemic, services have provided support and assistance through a combination of face to face and virtual engagement. Barnardo's have adhered to government guidance and instigated full health and safety and risk assessment processes to ensure ongoing delivery of services during the pandemic.

Recruitment, approval, review, and support for adoptive parents

This section provides information on the procedures for recruiting, preparing, assessing, approving, and supporting prospective adoptive parents.

Initial enquiry

On receiving an adoption enquiry, we will respond and take enquirers initial details to ensure that they live within our geographical recruitment area. We will answer questions enquirers have about the adoption process and send them an information pack which will include further details about adoption and the processes.

Information meeting

If an enquirer wishes to proceed, they will be invited to an information evening. This maybe an online or face to face event. They are usually held monthly, and the dates will be available to view on our website. Here enquirers will be given more information about adoption and particularly the adoption process, the children who need adoption and how we can support them.

Initial visits

We can also offer initial visits, these can be face to face at your home or virtual usually using video technology. These visits provide more information and help enquirers decide if they feel adoption is for them. This is an opportunity for enquirers to find out more about the adoption process and allows us to find out more about enquirers. After this, the enquirer will have time to consider whether adoption is right for them at this time.

If the enquirer wishes to move to the next stage, they will be required to formally complete the Registration of Interest form.

Registration of Interest form and checks

The Registration of Interest form will request consent from an enquirer for us to make the following checks:

- DBS checks to obtain information about criminal behaviour and convictions. Not all offences will create difficulties regarding an application, but it is essential that any concerns are discussed when we take up the Registration of Interest.
- References from other agencies such as Local Authority (LA) Children Services, mortgage providers or landlords and employers.
- We will request details of personal references, and these will normally include both family and friends who know you well. This will be discussed further with you.
- We will also request consent for a full medical check.

When a Registration of Interest has been submitted to the agency, we will let you know within five working days our decision and, if accepted, we will request that the enquirer be able to commence the Stage One process.

Stage One – The Pre-Assessment process

It is expected that Stage One will normally be completed in two months. During this stage, the prospective adopter will be exploring the extent of their interest in and capacity for adoption, prior to the agency making the decision on whether to proceed to Stage Two assessment. For this reason, Stage One will focus on initial training and preparation, and on ascertaining, through prescribed checks and references, whether there is any absolute reason why the enquirer should not proceed further.

Part of this stage will involve the enquirer to complete tasks in their workbook such as describing their family, learning about children who may be adopted, sharing their experience with children etc.

We recognise that people come to adoption from many different circumstances and life experiences. We will fully guide an enquirer so that they can discover the strengths and vulnerabilities they may bring to the task of adoptive parenting. We will together draw up a

Stage One agreement which will clearly set out what needs to be done in a way that feels right for the enquirer.

Preparation training

During this stage we will invite the enquirer to start a preparation course. This involves a series of sessions with other people who are also in stage 1 and specialist staff. This will give the enquirer information and opportunities to thoroughly explore their expectations of adopting.

They will meet other people at the same stage of the process, as well as people who have already adopted and will be given the chance to think more about the children in need of adoption. This is a compulsory part of the adoption process.

During Stage One, we will complete the formal checks and ask the enquirer to visit their GP for a medical check. We will keep in touch with the enquirer throughout Stage One and prior to completion will review progress with them and highlight any concerns or need for further enquiries.

Stage One ends with the decision as to whether the prospective adopter is suitable to proceed to Stage Two assessment. If so, and they also wish to continue, the enquirer will be asked to confirm their acceptance within six months and will need to be fully available to engage in Stage Two at that point.

Application to Stage Two

When we receive a prospective adopter's acceptance of the invitation to Stage Two, a social worker will meet them and together they will complete a Stage Two plan (Agreement). This will indicate a timeline for undertaking the prospective adopter's individual assessment and this stage would normally be completed within four months.

Adoption assessment process

During the assessment process the prospective adopter's worker will spend more time with them, getting to know them better and exploring their life story and family history. If the enquirer has

children at home, their social worker will also need to get to know them as part of the family unit.

Towards the end of this stage the worker will complete a Prospective Adopter's Report (PAR) or an Adoption Assessment Report (AAR) to be presented to the Adoption Panel.

The prospective adopter will have an opportunity to see and comment on this report before it is presented to the panel. The Adoption Panel is made up of experienced individuals from a range of professions working with children and may also include someone who has previously adopted and someone who has been adopted. The panel will consider the information provided and the prospective adopter will be invited to meet them in person after which the panel will make a recommendation as to whether the prospective adopter is suitable to adopt. The final decision is then made by the Barnardo's Adoption Agency Decision Maker.

Family finding/matching

Once the prospective adopter has been approved as 'suitable to adopt' we will assist them in family finding. We will meet with the prospective adopter and complete a Matching Plan Agreement which outlines the process in identifying a child/ren for whom the prospective adopter may be suitable. We will also assist them to draw up a short profile of themselves which will be shared with family finders for children in Local Authorities. We ask that all prospective adopters prepare a book or DVD about themselves to share with the child who may eventually join their family. The prospective adopter will also be registered on Link Maker which supports linking approved adopters with children who have an adoption plan. There is currently no active National Adoption Register in England.

Children needing adoption are referred in several ways and the prospective adopter's social worker and Project Workers will support them in looking at profiles of children and expressing an interest in children whose needs they feel they can meet. If the child's social worker feels that the prospective adopter may be the right individual/family then meetings will take place to discuss the child in more detail allowing the prospective adopter to get as much information as possible.

When the prospective adopter and the workers agree that all seems right, a formal 'matching' recommendation will go to the Local Authority's Adoption Panel. This will also involve recommendations about any additional support the adopter may need.

If the 'match' is agreed, then a meeting will take place with the prospective adopter to plan the introductions and placement. At Barnardo's we will work closely with prospective adopters throughout these processes and support them in settling the children into their family.

Once a child is placed, the child's social worker and the prospective adopter's social worker will continue to visit the family regularly to make sure all is okay. The prospective adopter will be supported throughout the placement and through to the adoption order court hearing and regular review meetings will take place until the child is legally adopted. The prospective adopter will have the opportunity to attend further training, adopter support groups and social events and be part of our mentoring scheme. Once everybody is confident that the placement is going well, the adopter will be able to apply for an Adoption order. The timing of the application will be discussed at the review meetings.

Post-adoption support

Adoption is a lifelong journey and Barnardo's will support adopters every step of the way including in the years that follow. Post-adoption support is assistance or support required for the purpose of ensuring the continuance of the relationship between an adoptive child and their adoptive parents. When a child is placed with an adopter, there will be an adoption support plan drawn up which will reference both of their support needs. Many families need additional support and there are several services available to help as the adopter and child build their relationship. Barnardo's offers a range of support and the right option for an adopter will depend on their individual situation. When the adopter gets in touch with us, we will work with them to identify their adoption support needs.

Monitoring and evaluation

- All Social Workers are registered with Social Work England and all staff are subject to DBS checks and references.
- All staff receives regular formal supervision and an annual Performance and Development Review (PDR).
- All adoption panel members will be formally appraised on an annual basis.
- The agency will produce an annual report about the activity and performance of panel including statistics, membership and issues of interest or concern.
- Panel will receive a half yearly update from the agency on the progress of approved adopters in family finding and placements made.
- Panel will provide feedback on the quality of reports to the agency every six months.
- All prospective adopters and social workers will be asked to provide written feedback following attendance at panel.
- Panel considers reports of disrupted placements and cases referred to the IRM to advise on lessons to be learned.
- All approved prospective adopters who do not have placements will have an annual review.
- The service request all approved adopters to complete the feedback survey.
- The service collects children and young people's feedback at events.
- Quarterly Performance reviews of the service are carried out by the Assistant Head of Business.
- A report on the adoption service is presented three times a year to the board of trustees.
- Our initial enquiry service is periodically subject to 'mystery shopping' carried out by First4Adoption.
- The adoption service is inspected by Ofsted.

Complaints and Representations

Children placed with Barnardo's adopters have access to a complaints procedure and children will be encouraged and supported to raise any concerns and make a complaint when they wish to do so. An advocate, either their Social Worker, adoptive parent or a children's rights worker, or a friend will help and support them in being heard. Children's personal wishes are considered, where appropriate, as are their age, ability and understanding. Children who are placed for adoption through Barnardo's can make a complaint or representation at any time in the present or into the future including complaints about any form of historical abuse.

The aims:

- To ensure redress for children and young people and adoptive parents through an open and fair processes.
- To promote the participation of children, young people, and their families.
- To safeguard and protect children, young people and vulnerable adults by providing a process for them to raise concerns about the service they are receiving
- To improve service delivery through learning from complaints and representations

All prospective and approved adopters have access to the Barnardo's complaints procedure and will be given information on how to contact /complain including a complaint to the relevant inspectorate body through written information provided from enquiry and beyond. Barnardo's has a designated lead manager/advisor for complaints to ensure that all concerns are fully supported and managed in a way that is helpful and complies with the complaints procedure and policy.

In England and Wales, once a prospective adopter's application has been considered by a Panel which does not recommend approval, applicants have access to the Independent Review Mechanism (IRM) through the Panel Representation Procedures (copies of which are available in branches).

Complaints and Representation Policy – summary

Who is the Complaints Policy for?

- Prospective adopters before consideration by panel.
- Approved adopters post panel.
- Adopters at any time within 12 months after formal contact with Barnardo's has ceased.
- Children and young people who have been placed through Barnardo's and are unhappy with the way they have been treated by Barnardo's.
- Other adult service users.

Who are complaints made to?

- To a worker or manager in the service – verbally or in writing.
- To a senior manager in the region – verbally or in writing.
- To the complaints officer at the national headquarters – in writing.
- To the support relations team via the Barnardo's website- verbally or in writing

What happens next?

Stage 1 – local resolution of the complaint:

- The complainant is contacted to clarify the complaint.
- The complaint is investigated by an appropriate person within the service or another worker from the service.
- The investigator and complainant meet to discuss the conclusion and any action that may be recommended to put things right.
- The investigation standard is to complete within:
 - 10 working days from receipt of the complaint by the responsible manager
- If the complainant is unhappy with the outcome, they have the right to have their complaint re-examined under Stage 2 of the Procedure. The complainant has 20 days after being informed of the outcome of Stage 1 to request a Stage 2 investigation.

Stage 2 - resolution, using someone independent of the service to investigate the complaint:

- A senior manager from Barnardo's independent of the service and the Stage 1 is identified to undertake the Stage 2 investigation.
- An independent person not employed by Barnardo's is appointed to work alongside the investigating senior from Barnardo's ensuring due process is followed according to the procedure and policy and is fair to the complainants.
- They re-examine the complaint after speaking to the complainant.
- They produce reports for the Head of Business for Barnardo's Family Placement services and the lead complaints manager/advisor for Family Placement Services who after considering them will contact the complainant to inform them of his/her decision concerning the outcome and any action if needed.
- A stage 2 investigation is completed within 25 working days
- If a complainant remains unhappy with the outcome a request to progress to a Stage 3 can be made and this must be made within 20 working days of receipt of the outcome of the Stage 2 investigation.
- A stage 3 is a review of the complaints process and can make recommendations for resolutions.
- A Stage 3 review is undertaken at director level, independent of the Barnardo's Adoption Agency and will normally be completed within:
 - 45 working days of the request being made and agreed

Other routes of complaint

Complainants may directly approach the relevant regulatory body, Ofsted at any stage. Ofsted has the power to investigate the complaint itself or require Barnardo's or the relevant local authority to do so.

Registration Authority Details

Ofsted

Piccadilly Gate

Store Street

Manchester

M1 2WD

Ofsted Information Helpline: 0300 123 1231

Email: enquiries@ofsted.gov.uk

Website: www.gov.uk/government/organisations/ofsted

Other relevant contact details

Barnardo's Registered Office

Barnardo's

Youth Village

Hudson Street,

North Shields,

NE30 1DL

Email: cs.complaints@barnardos.org.uk

The Ombudsman

Complainants have the right to contact the Inspecting body for adoption work Ofsted or the Local Government Ombudsman if they remain dissatisfied. The Ombudsman can be contacted at:

Local Government Ombudsman

PO Box 4771

COVENTRY

CV4 0EH

Email: advice@lgo.org.uk

Telephone: 0300 0610614 (*Monday to Friday 8.30am to 5.00pm*)

The Children's Rights Director

A further source of help for a child or young person may be found through the Children's Rights Director.

Ofsted
Alexandra House
33 Kingsway
LONDON
WC2 6SE
Telephone: 08456 404040
Website: www.Rights4me.org.uk

Contract Manager
Independent Review Mechanism (IRM)
Unit 4, Pavilion Business Park,
Royds Hall Road, Wortley,
Leeds, LS12 6AJ
0845 450 3956
irm@irm.org.uk
www.independentreviewmechanism.org.uk