

Nightwatch Toolkit for London Businesses

Nightwatch

in London

A Toolkit for anyone working in the evening or through the night, to help keep children and young people at risk of exploitation safe.



- Hotels • B&Bs • Serviced Apartments • Taxis • Takeaways •
- Restaurants • Fast Food Outlets • Pubs • Clubs • Bars •
- Street Pastors • Music and Sporting Venues • Security Staff •
- Convenience Stores • Leisure Centres •

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www.barnardos.org.uk

Introduction and definitions

What is child exploitation?

Child Sexual Exploitation (CSE) happens when an individual or group takes advantage of a power imbalance (like age, gender or social status) to sexually abuse a child or young person (CYP).

- CYP may be given something **tangible** – like money, clothes or drugs by the abuser.
- CYP may be given something **intangible** – like love, protection or attention by the abuser.
- The abuser may receive **financial gain or increased status** because of the abuse.

Child Criminal Exploitation (CCE) happens when an individual or group takes advantage of a power imbalance (like age, gender or social status) to force a child or young person to become involved in criminal activity.

- The abuser may use violence or threat of violence.
- CYP may be given something **tangible** – like money, clothes or drugs by the abuser.
- CYP may be given something **intangible** – like love, protection or attention by the abuser.
- The abuser may receive **financial gain or increased status** because of the abuse.

It is never a child or young person's fault if they are abused or exploited and both boys and girls are affected.

Short of time?

Take a look at this short video. It shows the important role people working through the night can play in keeping children safe.

 [Watch the film](#)



Why should my business care about it?

Anyone under the age of 18 in England is a child and businesses working in the evenings and through the night may have either a social or legal responsibility to ensure children are kept safe from harm.

Businesses across London can spot signs of a child or young person being exploited and with the right knowledge they can prevent, disrupt or protect them from harm.

Businesses working in the evenings and through the night should have a basic understanding of what to look out for to ensure exploitation isn't occurring in or nearby their businesses and know what to do if they spot it.

What do I need to do?

Take a look at our checklist to see if your business is exploitation aware. To support you, we offer **free** training across London tailored to your business' needs.

To find out more and book a training session, get in touch:

E: nightwatchlondon@barnardos.org.uk

T: **0207 790 4621**

What should I do if I am worried about a child?

If you are concerned about a child's immediate safety or welfare **call the police on 999**.

If it is not an emergency, or you have on-going concerns, **call police on 101 to make a report**.

You can also call **Crimestoppers anonymously on 0800 555 111** or the **NSPCC helpline on 0808 800 5000**.

Child Exploitation Awareness

Checklist For All Businesses

If you work in a hotel, licensed venue or are a taxi driver, please also look at the checklists specific to your line of work included in this pack.

We would like businesses to work towards being aware of child exploitation and this checklist can help you think about how prepared your workplace is.

By booking your **free Nightwatch training session**, our expert practitioners can help equip your staff and business with the knowledge and understanding to help you tick all of the boxes below.

We will teach you what child exploitation is, how to spot the signs and how you can respond to prevent children being harmed.

- ☐ Everyone in my team has a basic understanding of child exploitation and that anyone under the age of 18 is legally a child, no matter how old they look.
- ☐ I would recognize warning signs indicating a child was being exploited in or near my business.
- ☐ I would feel confident about what actions to take if I thought a child was being exploited.
- ☐ I know what information the police or other services might require in order to respond to concerns.

- ☐ I would know what to say to a child if they told me they were being abused or exploited.
- ☐ We display information behind the counter and/or to customers to raise awareness of child abuse or exploitation.
- ☐ There is a safe place in our businesses where a child could sit if there was an emergency.



Hotels

If you work in a hotel, please look at **both** the **Awareness Checklist** above and the list below. If you would like support to tick every box on both checklists, book your [free Nightwatch training](#) session. In this short, informative session, we will teach you what child exploitation is, how to spot the signs and how you can respond to prevent children being harmed.

- | | |
|---|--|
| <input type="checkbox"/> There are policies and procedures around child safeguarding in place and staff are aware of them. | <input type="checkbox"/> Details of guests are recorded and staff are aware they may have to share this information with police during investigations. |
| <input type="checkbox"/> All staff, especially cleaners and front of house, have awareness of child exploitation and would report concerns. | <input type="checkbox"/> A log book of incidents and details of refused bookings are maintained. |
| <input type="checkbox"/> Staff are able to refuse bookings if they have concerns about safeguarding. | <input type="checkbox"/> Age verification is used where appropriate for room bookings and alcohol sales. |
| <input type="checkbox"/> Staff feel able to engage guests with questions around the purpose or motivation of a booking. | <input type="checkbox"/> CCTV is used and maintained along with patrols in hallways and communal areas. |





Licensed Venues

If you work at a licensed venue, please make sure you look at **both** the **Awareness Checklist** above and the list below. If you would like support to tick every box on both checklists, book your **free Nightwatch training** session. In this short, informative session, we will teach you what child exploitation is, how to spot the signs and how you can respond to prevent children being harmed.

- ☐ Age verification is used as appropriate for entry and alcohol sales.
- ☐ CCTV is used and maintained along with floor patrols when necessary.
- ☐ All staff, including bar staff and cleaners, have awareness of child exploitation and would report concerns.

- ☐ Staff feel confident to refuse alcohol sales and remove adults of concern from the venue.
- ☐ The venue enforces a zero tolerance drugs policy for customers and staff.
- ☐ There is communication between security staff and venue employees about individuals of concern.

Taxi Drivers

If you work as a taxi driver, please make sure you look at **every point** on the list below. If you would like support to tick every box on the **checklist**, book your **free Nightwatch training** session. In this short, informative session, we will teach you what child exploitation is, how to spot the signs and how you can respond to prevent children being harmed.

☐ I have undertaken safeguarding training in line with the Statutory Taxi & Private Hire Vehicle Standards 2020.

☐ I hold and maintain records of every booking including passenger details and pick up/drop off locations.

☐ I would recognise warning signs indicating a child was being exploited whilst travelling in my vehicle.

☐ I would feel confident about what actions to take if I thought a child was being exploited.

☐ I know what information the police or other services might require in order to respond to concerns.

☐ I would know what to say to a child if they told me they were being abused or exploited.



Free Training for London Businesses

**Do you work in the evening or through the night in London?
Maybe in licensing, security, a bar, club, hotel, transport,
corner shop or takeaway?**

Barnardo's provides **free** training to people working across the night time economy on child exploitation.

- Training tailored to your business' needs



- Short, informative session delivered by friendly, expert practitioner



- Everyone that attends receives Barnardo's Nightwatch Certificate



- Easy to arrange, safely delivered online or face-to-face



Once trained, you will have an improved ability to recognise and respond to concerns of child exploitation to help keep children and young people across London safe.

To find out more and book your Nightwatch training session:

Email:

nightwatchlondon@barnardos.org.uk

Or call:

0207 790 4621

Nightwatch

in London



If you work in the evenings or through the night, you have the power to help keep children in London safe.

Free guidance and training on child exploitation from Barnardo's.

- Hotels • B&Bs • Taxis • Takeaways • Restaurants •
- Fast Food Outlets • Pubs • Clubs • Street Pastors •
- Music and Sporting Venues • Security Staff • Convenience Stores •

Download your free toolkit:

barnardos.org.uk/what-we-do/services/nightwatch

- Sign up for **free training** (delivered online and face-to-face) •
- Learn to **spot the signs of child exploitation** •
- Help prevent children from being harmed •

For more information:

W: **barnardos.org.uk/what-we-do/services/nightwatch**

T: **020 7790 4621**

E: **nightwatchlondon@barnardos.org.uk**

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children**
 **Barnardo's**

FREE
Guidance and
training from
the UK's largest
provider of child
sexual exploitation
support