



Stop the Violence

Almost 2,000 people gathered to support the 2nd Annual “Stop the Violence” event in Springfield Park, Upper Clapton, on 18th July. The event was organised by Paddington Churches Housing Association (PCHA) on behalf of Hackney Council and was supported by Barnardo’s CANDL Project among others.

As CANDL’s Revd George Hargreaves explained, “The ‘Stop the Violence’ event is both a proclamation of the desire of local residents of Upper Clapton, and Hackney as a whole, to reclaim their streets from the men and women of violence, and an attempt to win the hearts and mind of those same men and women through contemporary arts and entertainment. This year’s event was a huge success, that I believe will have tangible result on the streets.”



The day-long peace festival was compered by GLR Radio’s Eddie Nestor and featured a headlining performance by rap star Ice-Berg Slim. Local talent from Hackney also gave superb performances, including an anti-violence drama from members of the Hackney Youth Parliament and a number of local ‘up and coming’ singers and rappers.

Stalls present at the event included, a crime prevention exhibition from the local Police, plus anti-drug and hate-crime

exhibits. There was, of course, the all-important array of ethnic food. Helping to keep the whole event cool was the free supply of bottled water, courtesy of Safeways super-market (Stamford Hill).

The “Stop the Violence” annual event is one of the key events in the proposed PEACE Toolkit Initiative. (For details of the PEACE Toolkit Initiative see the discussion paper accompanying this issue of *CANDL Light* - ‘Gun Crime 2: A Fence Around the Torah and Building Blocks for PEACE.’ □



Uphold the peace!

What’s inside this issue?

• Funding News - page 2	• Black History & the Church – page 8
• Parents’ Week – page 4	• How do funders assess applications? - page 3
• Management Committees - Resources – page 7	• Getting Stats re Deprivation – page 7
• Women’s Empowerment – page 4	• Childcare Tax Credits – page 6

Funding News

Help a London Child Grants

Application forms and Guidelines for 2004 Help a London Child grants are out. The next closing date is 15th October (for projects to start in March 2005). The maximum grant is £3000 and 84% of applicants received a grant last year. If you want to apply then contact Rich Horsnell or Sarah Curran on 020 7766 6536/6203 to get an application form.

Future Builders fund

A new government fund worth £125 million was launched in July with the aim of improving public sector delivery in Voluntary and community organisations working in the fields of: community cohesion, crime, support of children and young people, health and social care, education and learning. Awards will be mainly capital (80%) and primarily for building or developing infrastructure. The Fund board wish to specifically target smaller community based groups, and alongside some larger grants will be a number of smaller (10,000) development grants. Examples might include developing a play area for sure start schemes, refurbishing kitchens to run a lunch club, developing a computer suite for an after school club. CANDL will have more information after 9th September. Deadline for the first round of applications is 31st October 2004. More info from www.futurebuilders-england.org.uk



You can do it when you....

B&Q are offering to provide building or decorating materials worth between £50- £500 to charities and community groups. They will also donate unsaleable or left-over materials for reuse. This offer includes anything – plants, paint, sand, screws etc- that will get a community project up and running. For further information get in touch with your local B&Q store. □

Chatham, Hackney Central and Hackney Downs Local Provider Network

This Network is a group of local providers, who either deliver or are trying to develop play and leisure services to children and young people between the ages of 5 and 13 years old. The Network is supported by the Children's Fund, a fund established by Central Government to improve provision for children and young people and is being administered by Peabody Trust.

The Network wishes to include as many of the groups working with children and young people in the area as possible. If your

organisation is currently providing services for this age group or trying to develop provision, the Network would like to know more about your work and if there are ways in which it could help you to develop your current programme.

The Network could help by providing training for workers and volunteers, providing financial support for equipment and materials, help with fundraising, inclusion in newsletters to help your raise the profile of your work etc. The Network does hold meetings, but these are themed and practical,

recognising that many groups do not have the time or resources to attend meetings frequently.

If your organisation works to provide some play or leisure services for children or wants to develop some within any of the three wards mentioned, you could become one of the members of the Network. If you are interested please contact either Sara Hoskins on 020 8521 3572 or Manjeet Edwards on 020 7021 4468. □



Bye George!?

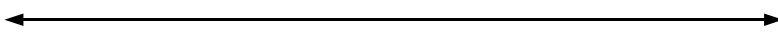
Many of our readers will know Rev. George Hargreaves, in one or more of his many capacities – Pastor of local churches, Hackney's Christian rep on the Local Strategic Partnership, Christian People's Alliance campaigner, etc, etc. Since 2002 George has been CANDL's part-time Information & Resources Project Worker. In May he left this job to work full-time with Waltham

Forest Council on involving faith communities in neighbourhood renewal, and we wish him God's blessing in his new ministry. However, as our front page article indicates, George is still working with us to help churches play their part in tackling gun crime. If you want to work with us on this issue, please get in touch and we'll ask George to make contact with you. □

Funding Bids – What Do Assessors Look For?

These tips came from part of a training session delivered recently on Fundraising Strategies. Tania Bronstein, who assesses grant applications for Comic Relief summarised the following points which she has developed from her experience of reading, as she puts it, “good, bad and ugly fundraising strategies”. These points may help you be more aware of how to construct your bid and how it is subsequently likely to be assessed:-

- ⇒ Read the bids carefully. Give honest constructive feedback
- ⇒ Encourage groups to critically think through their ideas, specifically around how they will tackle the problem/need and how this intervention is going to achieve the desired difference
- ⇒ Help groups in identifying weaknesses and how these can be addressed
- ⇒ Assist groups in gaining a better understanding of how their bids may be perceived by outsiders
- ⇒ Convey to groups that badly written applications give funders doubts as to the organisation’s competence and standards
- ⇒ Make sure that bids show that applicants have the skills they need to deliver a project
- ⇒ Help groups in gaining awareness of legal, financial and other responsibilities applicable to the organisation and the project
- ⇒ Help groups to ensure that costs are appropriate and reasonable
- ⇒ Funders usually pick up very valuable information from supporting documents to gain a picture of, and make judgements on, an organisation’s ability to deliver. Annual accounts, annual reports, budgets, constitution etc. are as important as the actual application. However, the quality of this information is often overlooked
- ⇒ Encourage groups to remain true to their mission and values
- ⇒ Challenge groups to think hard what is it that they really want. Is it money, jobs, status?
- ⇒ Foster awareness that funders would want to be confident that bids build on previous commitment/work and demonstrable skills in a given field
- ⇒ Encourage groups to appraise their position in their market place. Who are the competitors? Who are the likely collaborators?
- ⇒ Encourage groups to centre their thinking around the potential to maximise benefits for their user group
- ⇒ Help groups in “adjusting their sights” to what is possible and achievable in their current stage of development
- ⇒ Help groups to grapple with the idea that funders are more likely to consider funding at levels that they consider appropriate to the organisation. □



Happy Centenary Joseph

2004 marks the centenary of the Joseph Rowntree Foundation. The work of JRF has been valuable to CANDL and the churches in researching the issues identified as needs within the community. CANDL itself is preparing for Barnardo’s centenary celebration in 2005 and would like to wish the foundation continued success. To

learn more about the first 100 years of JRF visit <http://www.jrf.org.uk/centenary>.

Just published on the Joseph Rowntree Foundation website is 'Experiencing ethnicity: Discrimination and service provision' which draws together a collection of research projects

Specialist building advice

In the course of our work we often come across groups who need specialist advice on their buildings.

It is not always easy to find someone who is both competent and sympathetic to the requirements of churches. We are therefore looking to draw up a list of such people, we have one or two names but we would be interested to know of people you have worked with -- architects, surveyors etc who might make good additions to this list.

If you have any ideas please contact James Ashdown at CANDL project or e-mail directly James.Ashdown@Barnardos.org.uk □

East London Contextual Theology Network

Arising out of the work of Ken Leach in Whitechapel a group of us have started meeting at St Katherine's Foundation, Limehouse, to reflect theologically on stories from East London. Our next meeting will be on September 20th 6pm starting with a light supper when Andy Turner from Kingsmead Kabin and Hackney Marsh Partnership will be continuing our reflections on resistance and collaboration in East London. If you're interested please contact James Ashdown 020 7682 0658 JAshdown@fish.co.uk. □



from the JRF's Race Equality and Disability Programme. Read it at: <http://www.jrf.org.uk/redirect.asp?url=findings/foundations/914>. You can also send any comments on this piece of work using the feedback icon on the Foundation's website. □



Parents' week runs from Monday 25th to Sunday 31st October with the theme *Time for Families*. It is organised by national charity the National Family and Parenting Institute (NFPI), and takes place during half-term for most schools.

The "time" theme will draw attention to the pressures that families are under, and as well as looking at ways to tackle those pressures, focusing on the need to celebrate the time families spend together.

Parents' Week involves hundreds of organisations around the UK, such as churches, toddler groups,

parent groups in schools, and community groups, who use the week to highlight their own work with families and bring attention to their issues and needs.

This year, the NFPI are asking parents to contribute to their research into how families spend time together; Time Diaries and Time Clocks will be available in September from the NFPI parents' website at www.e-parents.org, which anyone can download, complete and return to the NFPI.

If you would like to register your organisation to take part

in Parents Week, then contact the NFPI on 020 7424 3460, or email them at parentsweek@nfpi.org

Registered groups receive a publicity pack, with posters, advice on contacting local media, and ideas for activities during the week.

If you are planning something special to celebrate Parent's week, let us know, and we will do our best to publicise it for you! □

Come fly with me – pilot wanted!

Over the past year, I have been writing a short parenting course designed with teenage parents in mind. The original idea came from some work CANDL was doing with the Jasper Family Support Service in Clapham, but unfortunately, the promised funding didn't materialise, and so the course was never completed.

Before looking to publish the course, I would like to pilot it with a group of teenage parents. It doesn't have to be a large group – anything between 3 and 10 – and there would need to be room for a crèche.

If you think you could help, please get in touch with Margaret Collins here at CANDL, or email me on margaret.collins@barnardos.org.uk □

CHILDLINK – 0845 601 1134

a new telephone helpline helping those who help children.

CHILDLINK is a telephone helpline linking individuals and church workers with a range of agencies and organisations with experience in family and child-related issues.

Run by Christian Action Research and Education (CARE) it uses a database of Christian care resources ranging from professional counselling to specialist agencies.

It offers a listening ear, practical help, and specialist support to families, and supports both professional and volunteer Christians who work with children and young people.

More information from CARING SERVICES, Challenge House, 29 Canal Street, Glasgow G4 0AD Tel 0141 332 7212 www.care.org.uk □



COMMUNITY FUND
Lottery money making a difference



Facing the Unthinkable

Child Abuse and the Church

A specially designed seminar run by the **Churches' Child Protection Advisory Service** for all those working with children in churches and other organisations.

Saturday 9th October 2004

9.15am -1.30pm Central London

Tuesday 19th October 2004

9.15am - 1.30pm Central London

The cost is **£15** (including a workbook, value (£3.00) with 1 free place for every 5 booked. If you can't manage the full fee CCPAS will accept whatever you can afford.

Send your booking giving the date you want to attend, your name, address and telephone number to CCPAS, Box 133 Swanley, Kent, BR8 7UQ

If your church/organisation would like a seminar all of its own, this can also be arranged.

For more info

tel. 01322667207 or fax 01322614788 or email info@ccpas.co.uk

If your church project would like to explore how you can make children safer within your community work CANDL could also facilitate a training session for you. Give us a call on 020 7729 9701 □

Work with us?

CANDL is looking to recruit one or more "as and when" Project Workers to work alongside Black or Minority Ethnic Church-originated community initiatives. The work would involve short-term commitments, on a very much part-time basis, probably averaging 2-5 hours a week, between October and March. We are looking for people with a good knowledge of BME Churches and experience in community work or community project development. If you are interested, please contact Simon Vincent at CANDL for details of the application process. □



Woman's Empowerment

Conference & 40th Anniversary Celebration

The New Testament Church of God has been established in the UK for over 50 years. Since its inception it has grown to be one of the largest churches of its kind. With a heritage to be proud of there is a need to continually celebrate the call of God on the pioneers of the Church in the UK.

NTCG in England and Wales was established in September 1953. During this time it was apparent that the church was made up of at least two-thirds women. It was quickly identified that there was a great need for teaching, evangelism, educating, motivating, fellowship and fundraising and it was as a result of these needs that the Women's Ministries was organised.



Millicent Brown
National Women's
Ministries President

From the 1st-3rd of October the 40th Anniversary of the NTCG Women's Ministry will celebrate the rich history of women in the organisation. This empowerment event will take place during Black history month. For information please visit the NTCG site www.ntcg.org.uk □

Tax credits – the story continues!

In December 2003, the government announced that it was proposing an extension to the childcare element of the Working Tax Credit. At the moment, only 'registered' childcare, (that is, childcare registered by OFSTED such as that undertaken in day nurseries and pre-schools and by childminders) is eligible for tax credits; that should change in April 2005.

Under these new proposals, Child Tax Credit could now be paid to working parents if the care that their child receives is 'approved' rather than 'registered'. It has been promised that the 'approval' process will be light-touch and quick.

So how might this affect me personally, or us as a church?

Most of the initial publicity for this extension to tax credits centred around the proposal that those employing nannies would be eligible, but hidden away in the acres of print were proposals that could make a difference to you if you are a parent whose child attends a breakfast, after-school or holiday club, or you are a church which runs one of these schemes.

There are two different categories of care that may be relevant to churches and their users.

1. Group care for over 7s, such as breakfast clubs, after-school clubs, and holiday play schemes
2. Group care for under 8s, that

is not required to be registered by OFSTED, because, for example, it runs for less than 2 hours per day.

The proposals say that in order to qualify as an 'approved' carer, clubs need to show the following :

- * That the activity is regular or for a substantial period of time so that the child's participation enables the parent to work
- * At least one named individual would meet the following criteria :
 - the individual could show that they had some understanding of working with children, either by holding a child-care qualification, or by undertaking basic childcare training, which will be provided and approved by the government
 - the individual holds a valid First Aid certificate relevant to the care of children.
- * The Manager or Coordinator of the activity will be required to declare that at least one of these named individuals will be supervising the service to the children at all times.
- * The Manager or Coordinator will be required to produce evidence that enhanced Criminal Records Bureau checks have been carried out on all staff and volunteers

- * The service should be such that the parents can rely on it to provide childcare whilst they work.

Approval will need to be renewed every year.

This all sounds fairly straightforward – any snags?

The only difficulty I can foresee is with the last criteria. It has yet to be established whether a breakfast or after school club that closes during school holidays could be said to be providing a 'service that parents can rely on to provide childcare whilst they work.' Hopefully this will be clarified before the scheme is put into operation.

So, how do parents qualify for this new tax credit?

This is a benefit which is an element within the larger Working Tax Credit. It will be available to families with one child earning up to £32,000 a year, or those with two children or more earning up to £43,500 a year. Single parents, or both parents in a couple, must be working at least 16 hours per week to qualify.

If you need to remind yourself about Working Family Tax Credit as a benefit, then the article in *CANDL* June 2003 issue may help. If you don't have a copy, just go to our website Resources page to download a copy or contact us here at CANDL, and we will be happy to send you one.

More information as it appears! □

CANDL's 2003-4 Annual Report

...is now available. It gives a round-up of the work we've done in the year along with some case studies of projects we've worked alongside, and an outline of our plans for 2004-5. Copies are going out to all our Members (Covenant Group). If you are not a Member but would like a copy just use the website address <http://services.barnardos.org.uk/candl/docs/AnRep2003-2004.pdf> or give us a call. □

New figures on deprivation

The government have produced new figures on deprivation. These are useful when making funding bids and in helping to understand your community better. Previously these were available for every ward but they are now available in what is known as 'Super Output Areas'. This has advantages and disadvantages. The advantage is that Super Output Areas are smaller than wards so a more exact look at your community is possible. The disadvantage is that it is more difficult to find out exactly what a Super Output Area refers to in your particular

neighbourhood. At CANDL we are in the process of getting maps that will help in this process but in the meantime figures are available from the web site:

http://www.odpm.gov.uk/stellent/groups/odpm_urbanpolicy/documents/page/odpm_urbpol_028470-01.hcsp

This gives a fairly technical introduction to the data. If you go to the end of this file and click next you will come to a list of downloadable files. Probably the most useful one is **IDAC and IDAOP 2004 (5.5mb Excel file)**

which gives you a list of all the super output areas in the country. It is a rather large file so broadband is an advantage! In order to make much sense of these figures you need to be able to relate them to wards which can be done at: <http://neighbourhood.statistics.gov.uk/SOALower.asp>. From here you can follow the link at the top of the page which relates super output areas to wards.

All this is rather complicated but possible if you're reasonably Web literate. Contact James at CANDL if you need any assistance! □

Management Committees – Resource-full CANDL

Every church and community project needs to be managed by someone. Usually, at some level, there is a Management Committee or other group of people who take overall responsibility for the direction of the work. Although we sometimes approach this role as if it is simply common-sense, we often end up re-inventing wheels, sometimes square ones when problems arise! Understanding the roles and responsibilities of being a manager is vital to the success of a project. Gaining a wider understanding of how to manage, how organisations tend to work can also help.

CANDL has a mass of information, "how to..." guides, model policies, etc, organised into a subject-based Resource Bank which you can access. Below is a list of some of the items in one of our Resource

Boxes - on Management Committees. There is a similar range of material in each of the 150+ Resource Boxes, which cover issues from Health & Safety to Youth Work, Accounts to HIV/AIDS, Recruitment to Child Protection.



Meanwhile, if you want to pop in and browse for useful material, just give us a call and we'll find a time for you. Some items we can photocopy for you (at "cost" - 3p per page), and others you may be able to borrow for a few days. You'll need to be a Member of CANDL's "Covenant Group" -

which costs just £5 a year, and brings a number of other benefits too.

Some of the items in our Management Committees Resource Box:

Just About Managing – Effective Management for Voluntary Organisations and Community Groups by Sandy Adirondack (LVSC)

So, you're on a committee now.. by Kindred & Goldsmith (4M)

Draft Constitution (HCVS)

The Good Governance Action Plan for Voluntary Organisations by Sandy Adirondack (NCVO)

Managing a Worker Well by Martin F Jenkins (ACW)

Gaining Ground Support Pack for Community Groups (CDF)

Understanding Organisations by Charles Handy (Penguin)

Gods of Management by Charles Handy (Penguin) □

Black History & the Church

October is Black History month - an opportunity to celebrate and recognise contributions of black people to society, but how much celebrating will there be in churches? If you are planning an event let us know and we'll do our best to publicise it for you.

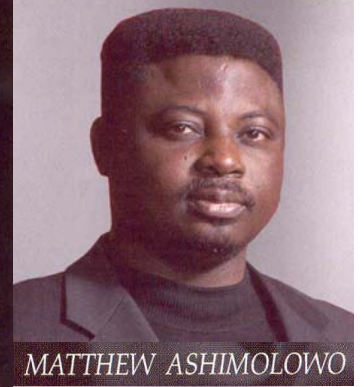
Over the last year in CANDL we have spent a lot of time discussing our work with churches, our context has been "new wine, new wineskins", some of our learning has become a part of the CANDL annual report, now available from our website, (see pp.16-17 setting out our targets and proposed new way of working).

Currently over 50% of our work is with Black Majority & Ethnic Churches. As part of the journeying and learning process CANDL is engaging with the question of Culture, Church and Christ. If you are interested in being a part of a discussion event on 26th October hosted by CANDL then contact Sonia or Desrinnah, BME Churches Project Workers. ■

Black & Blessed

This man claims that...

- Black people built the first civilisation
- Black people built the pyramids of Egypt
- Black people were the first to develop arithmetic, architecture, geometry and astrology
- Hannibal, who conquered Rome, was black
- Moses' wife was a black woman
- King Solomon's mother was a black woman
- More slaves were taken from Africa by the Arabs, than the West
- Greek historians, artists and mathematicians went to Egypt for their education from 2900 to 600 BC
- Madam C.J. Walker (a black woman) was the first female millionaire in the US
- The following inventors were all black: Charles Brooks (the street sweeping machine), Frederick Jones (the refrigeration system), Garrett Morgan (the traffic light and the gas mask) and Charles Drew (the blood bank)
- Daniel Hale Williams, who conducted the first successful open heart surgery, was a black man
- The Pharaoh who freed the Jews was a black man
- All Chinese, Japanese, Indian and Vietnamese people share the same root as black people
- One of the apostles of Jesus was black



MATTHEW ASHIMOLOWO

Disagree with him?
Come and hear more at

Kingsway International
Christian Centre
every Sunday at 10.30am
from 19th September to 24th October 2004

Venue:
Kingsway
International
Christian
Centre
57 Waterden Road,
Hackney, London E15 2EE
tel. 020 8525 0000
web. www.kicc.org.uk
e-m. admin@kicc.org.uk



KICC's celebrating Black History Month

Pass It On... Pass It On

You are probably the only person in your church or organisation to get a copy of *CANDL Light* and any material distributed with it. Please think if there is anyone else in your congregation, team or organisation who might be interested in specific items, and pass the info on. How about pinning *CANDL Light* to your noticeboard too? ■

If you would like to submit an article about your church group/organisation, or you'd like us to include your flyers/information in one of our mailings, please contact us – details below.

The deadline for inclusion with the December issue of *CANDL Light* is Friday 12th November 2004

This newsletter was brought to you by the CANDL Team:

Project Workers James Ashdown, Desrinnah Brown, Sonia Chambers, Revd. Margaret Collins
Revd. George Hargreaves, and Gill Kanga, **Project Leader** Simon Vincent **Administrator** Beverley Isaacs

CANDL Project Unit 2, Peterley Business Centre, 472 Hackney Road, London E2 9EQ

tel. 020 7729 9701 fax 020 7729 3864

email: candl@barnardos.org.uk web: www.barnardos.org.uk/candl

CANDL is a Barnardo's Project committed to supporting church groups of all denominations in their community work. In *CANDL Light* you will find reports on some of our current involvements, together with up-to-date bulletins on other local developments and opportunities for churches. Barnardo's vision, which succinctly encapsulates CANDL's own, is expressed as... '...that the lives of all children and young people should be free from poverty, abuse and discrimination'.