



# See the person...

Barnardo's believes that institutional racism is a fact of life, and is a barrier that the organisation has been and remains committed to understanding and working toward its eradication.

Failure to tackle this issue: be it in the way that we treat each other or children, young people and their families would result in organisational dysfunction and under-performance, which would ultimately mean a poorer service to children and young people, and this, is unacceptable.

We are committed to working with the National Corporate Group for Black Staff to ensure that we provide inclusive policies and the best support, practice and understanding for Black Minority Ethnic (BME) children, young people, their families and for our BME staff and volunteers.

By working together to change people's attitudes and the institutional practices and processes that negatively impact on black staff and communities, we can ensure that future generations do not have to suffer discrimination and rejection.

[www.barnardos.org.uk](http://www.barnardos.org.uk)



BELIEVE IN CHILDREN



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