

*"It is better to light one candle than to curse the darkness"*

# CANDL Light



Summer  
2008



**Barnardo's**

—London, East and South East—

**BELIEVE IN CHILDREN**

[www.barnardos.org.uk/candl](http://www.barnardos.org.uk/candl)

Church and Neighbourhood Development in London

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# CANDL GETS CREATIVE!

**C**ANDL was recently awarded almost £156,000 from London Councils (the 32 London Boroughs' working together) to run creative arts workshops with young people over four years, at two venues, one in south-east London the other in east London.

The model we'll be using is the Creative Learning Arts Support Programme (CLASP) which has been developed by Solid As A Rock (SAAR), a youth ministry of Alpha Apostolic Church in Bromley, with the help of CANDL. SAAR is our formal partner in the London Councils' funded work, and will be hosting the south-east programmes covering Bromley and Lewisham. We're working with another church in Bethnal Green to host the Hackney and Tower Hamlets programmes.

CLASP offers young people who may be experiencing difficulties in their lives the opportunity to participate in workshops covering cooking, computers, craft, dance and drama, and also experience a

*continued on page 4*



*A Solid As A Rock dance routine*

## PACE, Local Churches and Extended Schools

**A**n extended school works with the local authority, local providers and other schools to provide a varied range of activities for children and families. These schools offer such things as study support, sport and music clubs, parenting and family support, and adult and family learning in a variety of areas. These activities will often take place after the school day has ended, but not necessarily be led by teachers or happen on the school site.

Ofsted will report during school inspections on how these extended services are making life better for the community's children and young people, and so schools are keen to offer these if they can. There are currently over 8,000 (more than 1 in 3) schools providing extended services.

The 'Strengthening Families Strengthening Communities' parenting programme offered by PACE fits very well into the parenting and family support

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Barnardo's is a  
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# FINDING

## Deutsche Bank and Capital Community Foundation

Deutsche Bank and Capital Community Foundation have announced a new small grants fund for 2008. This fund is supported by Deutsche Bank staff and matched by the bank's Franchise Matched Giving Scheme. They are looking for groups who are working in Education or Community Development with an income less than £100,000 a year. The maximum grant size is £5,000.

Please see the Capital Community Foundation website for further details <http://www.capitalcf.org.uk/grants/grantsavailable.php>  
Please contact Cat Dix, Grant Officer if you have any questions about the fund on 020 7582 5117 / [cat@capitalcf.org.uk](mailto:cat@capitalcf.org.uk) / [www.capitalcf.org.uk](http://www.capitalcf.org.uk) □



## Church Urban Fund

### Available Funding

The CUF offers two grant programmes:

Mustard Seed Programme - for awards under £5,000 over one year.  
Main Grants Programme - for awards between £5,000 and £30,000 over a three-year period.

### Match Funding

The CUF never awards 100% of the total project costs.

### Eligible Activities

The CUF gives grants to community groups, usually linked to churches and faith-based activity, enabling them to offer all kinds of help to people living in the poorest communities.

The CUF will support projects that:

- ◆ Tackle major problems in their area, such as poverty, unemployment, disaffected youth, lack of community facilities, loneliness and isolation, or housing and homelessness;

- ◆ Equip communities to address local needs and issues and encourage people to take control of their lives;
- ◆ Empower the church to take an active role in wider community development, particularly through inter-faith and ecumenical developments;
- ◆ Are innovative, will make a practical impact and can develop partnerships with other agencies.

Main Grants may be used to cover capital or revenue costs. Mustard Seed Grants may be used to pay for specific activities but not for ongoing revenue expenditure, deficit funding, or retrospective spending.

### Applicant Eligibility

The Church Urban Fund give grants to community groups linked with charities, churches and faith-based organisations in England. The CUF only funds project working in the 10% most deprived areas of England.

It uses the most up-to-date government-issued Indices of Multiple Deprivation (IMP) as a guide.

### Applications

Applications may be submitted at any time.

Link to guidelines: [http://www.cuf.org.uk/images/users/5/grants\\_manual\\_applicants\\_0607\\_final.pdf](http://www.cuf.org.uk/images/users/5/grants_manual_applicants_0607_final.pdf)

### Main Grants Programme

The first point of contact for applicants is the Diocesan Link Officer, who holds CUF application forms, and all applications are initially considered by the Diocese. The Diocese then selects which projects go forward to the CUF for consideration. Information and application packs for local project grants are also available from the local diocesan officers, who should be contacted (see below) before the application form is completed.

### Contact Details

The Church Urban Fund  
Church House

Great Smith Street  
London SW1P 3NZ

Tel: (020) 7898 1644

Fax: (020) 7898 1601

E-mail: [enquiries@cuf.org.uk](mailto:enquiries@cuf.org.uk)

Website: <http://www.cuf.org.uk> □

## Maurice and Hilda Laing

Maurice and Hilda Laing Charitable Trust makes grants totalling £1.3m annually. The trust is part of the John Laing Charitable Trust, whose website carries details on how to apply. Their objectives include supporting organisations to express Christian faith through practical action to help people in need, for example "those with disabilities, the homeless, the sick, young people, prisoners and ex-offenders". For more information go to [www.laing.com/LCT.htm](http://www.laing.com/LCT.htm) or phone Elizabeth Harley on 020 8238 8890. □

## John Ellerman

The John Ellerman Foundation (UK) makes grants totalling around £4m a year to about 150 different charities. Their minimum grant is £10,000 and applications can be made at any time. Their areas of interest include health, disability, and social welfare, and the website carries guidelines specific to each of these areas as well as information on how to apply. For more information go to [www.ellerman.org.uk](http://www.ellerman.org.uk) or phone Eileen Terry on 020 7930 8566. □

# FUNDING

## Esmée Fairbairn Foundation - New Funding Approach

Esmée Fairbairn Foundation has launched a new funding approach.

The majority of their funding will now be channeled through the Main Fund which will be an open, less prescriptive way of working, through which they will listen to ideas. They expect to fund a wider range of work than before, although their core interests remain in the fields of culture, education, environment and social development.

Their Main Fund distributes about two-thirds of their funding. Responsive to shifts in demand, it supports work that focuses on the UK's cultural life, education, the natural environment and enabling people who are disadvantaged to participate more fully in society.

At Esmée Fairbairn they are happy to consider requests to fund core costs or project costs. These may include running costs such as staff salaries and overheads but generally not equipment costs.

New and emerging organisations may apply and they are willing to help finance the early stages of developing a convincing new idea in order to test its feasibility and give it the best possible chance of success.

### Guidance for Treasurers

The website [www.cash-online.org.uk](http://www.cash-online.org.uk) aims to provide people with the basic financial skills needed to run small charities and voluntary organisations. Their free comprehensive guide to financial management and accounting for small charities and community organizations, called Community Money Matters, covers a vast range of monetary matters. It is not for the absolute beginner but will provide a useful manual for your treasurer, and can be downloaded free from the website. □

They occasionally fund research where they consider it is likely to have a practical impact.

If you ask for their assistance, you should tell them how much you need. The average Esmée Fairbairn grant is worth about £50,000, but they are happy to consider requests for less or more money.

As part of their new funding approach they are also running a number of smaller, more focused funding strands. These will be in areas where they think a more direct intervention may have a greater impact.

At the time of writing they have identified the following three topics for more detailed attention.

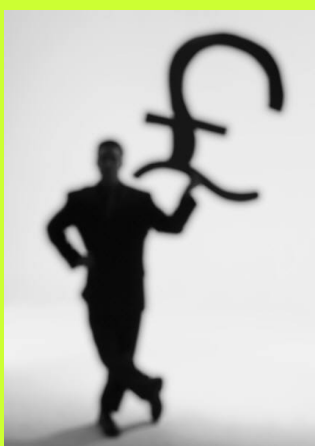
These will develop over time, and allow them to make a more focused contribution in an area of interest. Others may come on stream in the course of the year, so please check this website.

**Biodiversity** – Supporting practical conservation action and the science which underpins it. The strand will focus on species and habitats that are uncharismatic or hard to fund and aims to support the development of effective conservation approaches. Linking science and practical action, it will prioritise partnership applications involving research organisations, practical conservation charities and voluntary nature societies.

**Museum & Heritage Collections** – This strand will focus on time-limited collections work including research, documentation and conservation that is outside the scope of an organisation's core resources. They will prioritise proposals that are at an early stage of development where it may be difficult to guarantee tangible outcomes. They will also prioritise proposals that have the potential to share knowledge with other organisations through partnership working or dissemination.

**New approaches to learning** – Devising, testing and disseminating new approaches to teaching and learning that address current and future challenges in state schools and pre-schools.

Fuller information on each funding stream, guidelines and application forms are available on their website. Esmée Fairbairn Foundation, 11 Park Place, London SW1A 1LP Tel: 020 7297 4700 Fax: 020 7297 4701 Email: [info@esmeefairbairn.org.uk](mailto:info@esmeefairbairn.org.uk) Website: <http://www.esmeefairbairn.org.uk> □



Continued from front page

## CANDL/SAAR youth creative arts

variety of arts and other cultural events and productions. Professional artists will work alongside volunteers from the churches to help boost skills. Areas of interest and talent are identified, which can be used to engage the young people and help them to release their frustration and stress in positive and creative ways. Volunteers will receive training to help them in their role as facilitators.

There will also be opportunities for young people to begin an accredited Arts Award – a national qualification which recognises how young people develop as artists and as leaders. The award is a personal learning programme, which develops and assesses both arts-related skills and transferable skills such as creativity, communication, planning and review, teamwork and leadership.

The first LC funded programmes will start in January. We're currently recruiting the full-time Youth Worker who will work alongside the host churches to plan and deliver the programmes, oversee referrals, and ensure that young people get a really positive creative arts experience. If you have a qualified Youth Worker in your congregation, who can engage young people in creative arts and has experience of working with black majority churches, please point them our way so we can ensure they see the job advertisement. □

Continued from front page

## PACE and Extended Schools

agenda for these schools, and we are keen to extend the work we are currently doing supporting schools.

We ask schools to pay a realistic price for the Programme (all schools have a budget for extended services), which then enables us to offer SFSC to partner churches at a significant discount.

So, if you have contact with your local school, either as a governor, teacher, parent, grandparent, member of the Parent Teacher Association, or councillor, then you could be doing them a real favour by talking about the possibility of PACE running SFSC for them. Just mention the phrase "It looks good in your OFSTED report", and watch their eyes light up!

More details from Margaret Collins or Gill Kanga here at CANDL. □



## Churches and Children with Special Needs

One of my favourite blogs <http://disabledchristianity.blogspot.com/> includes the following reflection on a well-known story of Jesus:

*Do we love our neighbour as Jesus would have us love our neighbour?*

*The rich young ruler asked Jesus a question and he got a frightening answer. He didn't realize that his question was scary but it sure was. "What must I do to inherit eternal life?" I think he expected Jesus to say, "You know you are doing great. Just keep on doing what you are doing." But Jesus didn't say that. He said, "You lack one thing: go, sell what you own and give the money to the poor." Jesus' answer made the young man's question become a very scary question. It demanded him to change, to eschew his comforts, to step out in faith, to do something he had never done before, to take his commitment to God seriously. You see if we ask the right questions, we may get frightening answers, but if they are from God, they are the best answers, the answers that will guide us to growth in our faith and in our likeness of Jesus.*

Now imagine asking a question like,

*"Good teacher, should there be a place for everyone in the church, be they mentally ill, or physically disabled, or emotionally disturbed or mentally handicapped, or profoundly disabled, or are there some people who by their nature can be excluded from the church?"*

or

*"Good teacher, if people with disabilities do not fit within the current structures of the church, should we exclude the people or change the structures?"*

*I suspect Jesus would look on us with love as he did to the man in the story because, hopefully, we are asking out of a desire to be obedient. But I suspect his answers would rock our world.*

Some of you will be aware that I have also been asking questions -- not quite so scary as these, perhaps, but I have been asking churches in Hackney and Tower Hamlets about their involvement with children with special needs. Actually I have been surprised at how many churches are really taking this issue seriously and doing some very interesting work. If I haven't managed to get in touch with you yet do make contact -- and perhaps we can ask some scary questions together!

James Ashdown  
CANDL Project Worker □

# Guns Gangs Drugs and Knives in Hackney – Awareness Conference



Each time a group of young people walk the streets, get on public transport, or gather outside a school gate the fear barometer of passers-by rockets through the sky. National and local governments are at their wits end trying to find a solution to the increasing problem of gangs, guns, drugs, and knife crime by youth. Although only a minority of young people who choose to take up such a life style, the impact on our community is huge.

The church has always been engaged in providing some kind of service in this area, such as youth clubs and prison projects. However, today, ministers increasingly find themselves counselling bereaved families, victims of gang related crime. The Christian Church is challenged to take a more proactive, preventative angle to tackle the problem differently to how it has done in the past.

Reverend Joyce Daley, Borough Dean for the Independent, Black Majority Churches, [BMC] in Hackney is organizing an Awareness Project in partnership with CANDL that consist of three separate events. The main event, the Gangs, Guns, Drugs and Knives, [GGDK] Conference will galvanise the Body of Christ, presenting the opportunity to update the church with hard-core facts surrounding GGDK. The presentations and workshops will also pro-



vide the community with the opportunity to share valuable insight and possible solutions to this increasing problem. The other events will address the issue of funding, and ministers will meet with councillors to discuss how the local council can better support the church in the services it provides.

Reverend Daley states, “What the BMC’s and their leaders need to face up to is that a number of victims and perpetrators of these crimes have some affiliation to a church. Unless we set aside differences and personal agendas, to consolidate our efforts to address the problem it will get worse. It is important for the Body of Christ to take a fresh look at how it can shape and develop the services we already provide to better tackle the current issues the community faces.”

Please note the conference is for church leaders, congregation members, and the public.

Early booking is advised, the conference is free, and lunch will be provided

The GGDK Conference 12<sup>th</sup> July 2008  
Conference Room 102 Hackney Town Hall  
Registration - 10.30am for 11.00am start  
For booking: contact Reverend J Daley

Contact: 07908790266

Email: Faith\_min\_uk@yahoo.co.uk □

## Supervising Workers - how can we do it better?

Employing a worker is often a major step forward for a community project or a church. Many hours work have probably gone into fundraising and designing the post and there is often an enormous sense of satisfaction and relief that enough money has been raised and a person successfully recruited. Yet too often the joy turns to tears, or if not tears than a vague sense of dissatisfaction or resentment. Somehow expectations are not met, someone who should have released everyone to do more creative work becomes a source for contention and conflict.

Often these problems arise from unsatisfactory supervision, some common problems are:

- ◆ The worker feeling unsupported
- ◆ Frustrations that the worker isn't

available or no one knows what they are doing

- ◆ The worker feels the committee interferes too much
- ◆ It is felt that the worker tries to change too many things too quickly

These problems are often difficult to resolve. Typically they are seen as arising from a clash of personalities or some kind of individual inadequacy or misdemeanour. This leads people into blaming individuals, and while it may be the case that particular individuals bear particular responsibilities for things going wrong, often the situation is more complex. Sometimes the problem is not so much about individuals as about an inadequate structure: line management isn't clear, the role of the worker is vague or there is no agreed process

for monitoring progress. Even the best workers can be ineffective if they or their employers are unclear about their role or there are inadequate structures. This is why time and thought needs to be spent on giving workers good supervision.

The CANDL project can help you set up good structures which provide the right kind of supervision for workers, particularly through working with you on our Quality Mark which helps you assess the quality of your structures and how they need to be improved. Also we can provide non-managerial supervision - a chance for your worker to talk through issues with a sympathetic and experienced practitioner outside of the complexities and sensitivities of the project. □

# Good Start Child Care Projects in Bow

**C**ANDL has worked alongside Victoria Park Baptist Church's community projects for more than five years. Here Selina Akhtar (Project Development Manager) and the Rev. Jane Thorington-Hassell shares something of their vision and experience.

Victoria Park Baptist Church (VPBC) works with young people through innovative educational opportunities in the Good Start Breakfast Club during term time all year round. We provide children with healthy eating options, organized games and activities in a supervised and structured environment that gives children a good start to every school day and a good start to life.

In line with *Every Child Matters* Our Aims include :

- ◆ Promoting Health and Well Being through healthy eating options
- ◆ Raising achievement amongst young people through structured games and activities
- ◆ Promoting racial tolerance and good community relations in a multi cultural environment

VPBC is an excepted charity with a significant building plant or centre in Bow. It is firmly established as an organization with a strong identity and reputation for caring for people. It has pioneering innovative approaches for local and affordable child care; the organization has gained respect locally as a model of good practice in the field of positive action for young people and out of school hours service.

We run projects during term time and out of term Holiday Clubs, combining learning through fun and play, encouraging healthy eating options, music, sports, arts and crafts, new media, personal development, entertainment and local volunteering initiatives. We actively encourage and welcome any young person to enroll in many of our young persons Good Start Projects, Tuesday Club and holiday schemes.

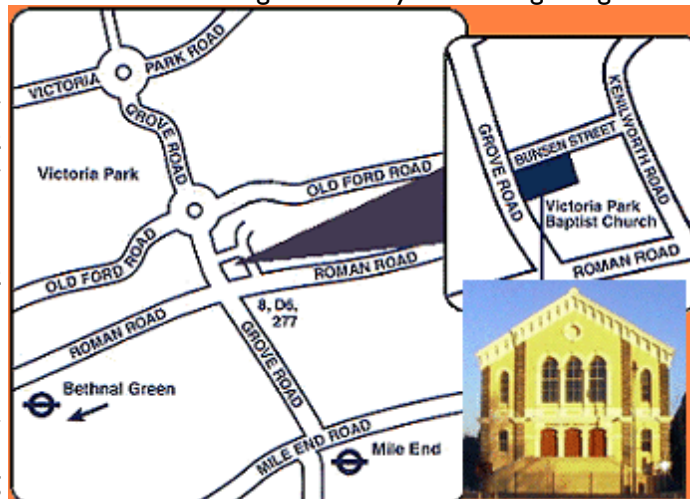
Many of our young people come from low income or lone parent families and it is our aim to work for no profit hence our charges for services are below the national average.

One of our greatest difficulties is finding grants to subsidize our service so that parents are relieved from having to fund the full cost. Tower Hamlets Early Years Department has supported us so far is seeking to be sustainable.

## Good Start services to grow?

We have recently gained OFSTED registration, and we are working hard to develop our child care services further. Good Start is building on pre-existing successful models to extend into half term day care and hopefully two weeks full time care in the Summer holidays. VPBC and specifically GSBC have a lot to offer.

VPBC has a good history of offering



an entirely "free" *Bernie and Jims' Holiday Club* week every Summer for 40 children and then a Presentation and Community Barbeque for 100 people. Good Start are building on this and offer play schemes for children with working parents. We are also offering volunteering opportunities for locals through partnership working with VATH (Volunteer Action Tower Hamlets).

We have gained strength over the last 12 months - a new staff team and the recruitment of a Projects Development Manager has meant Good News for the area of Bow. Publicity work has taken off with the distribution of our local Newsletter,

*Bow Buddies*, three times a year, new signage for the Breakfast Club, fridge magnets for all local schools advertising our services and the excellent partnership working links we share with Tower Hamlets Early Years and Children's Information Service. We have had a positive impact on the local community and are grateful to all our Management Group and volunteers and paid staff.

## Youth Development

We are working hard to develop services with the youth of Bow West. We aim to work in collaboration with other local churches, schools and LBTH Youth Services to roll out an upgraded youth programme based at VPBC. It is our vision to provide with others a developed youth service at VPBC and other centers locally.

It is a struggle and battle trying to develop our services further, pinning down the funding required and most of all working to try and begin further building works so we can make our services accessible to people who need, wheel chair access. At present we have no lift

and it is one of our core struggles is to one in place so that we are able to extend our services to the WHOLE community.

## Olga Children's Centre

We are active stakeholders of one of our feeder schools and it is in our future hope to actually establish a working link with this center based at VPBC. We have been working to support the school as they oversee a buildings programme and plan for this exciting Children's Centre for the families of Bow. Overland Children's centre is alongside the developing Olga Centre and we hope that at the Victoria Park Baptist

## Interview with new Hackney Speaker

Ian Rathbone, well known to Christians in Hackney, was elected Speaker (Civic Mayor) of Hackney Council on 14th May. CANDL's James Ashdown went to speak to him about his role as Speaker and his views on children and churches in Hackney.

### What is the role of the Speaker?

The role of the Speaker is essentially to chair meetings of the council and to act as first citizen and therefore to greet visitors to the borough such as ambassadors from other countries, and also to visit people in the community and encourage them in their community activities.

### What do you hope to achieve in your year as Speaker?

I want to encourage volunteering and I hope to visit every school in Hackney to educate children in the process of democracy, debate, choice and participation. I also want to put Fairtrade firmly on the agenda. I am the borough's Fairtrade Champion. I support World Vision and would like to see more child sponsorships happen. I summarise it as supporting residents in their struggles to be good neighbours, supporting council officers in their work of public service, supporting councillors in their Ward work and encouraging all three to work together for the common good. Another theme is supporting families - I have chosen a local 'Strengthening Families, Strengthening Communities' programme as one of the Speaker's charities.

### Thinking more widely on that theme what do you think are the main challenges for children in Hackney?

Firstly there is the struggle to get a good education. I support a Saturday school called 'SHINE' at Southwold school (where I am also a governor) which is a different way of teaching - a fun way of learning. This was pioneered at Millfields and we are hoping to see it extended in the borough. In terms of older children things have improved, people see the success of Mossbourne with its insistence on uniforms and discipline and high academic standards, the emphasis on pride in place. This seems to be working and parents see that it is working and people want more school places, but it takes time to build new schools.

A big problem for young people is one both my sons have, which is finding accommodation. The average price for a three-bedroom house in Hackney is £424,000, even a one-bedroom flat is £200,000 - young people haven't got that. More affordable housing needs to be built.

At the toddler level there is much more being done with the new Children's Centres, I think they are really excellent. Standards for child carers are being raised through OFSTED and although it is a lot of work to get through to pass, it does mean things are safer and they link in with the children's centres, but there is still a shortage of good child carers.

### What contribution do you think churches can make to children in Hackney?

Churches have a fellowship and a caring, a place where people can meet on an equal footing and be accepted. The church doesn't have any limits to its membership, it is a place where you can go and feel you belong - which is perhaps sometimes an aspiration rather than always a reality. The church can offer the opportunity for real relationships which can be lacking in our society, and the church should be seeking God's agenda of justice - Isaiah 58 'breaking the yoke of the oppressed', helping the homeless, feeding the hungry and there is the manifesto Jesus laid down in Luke 4 'freeing the captives'. Children were an important part of his agenda. Churches can help support families to stay together - and is a larger family itself!

James Ashdown interviewed Cllr Ian Rathbone □



Ian (centre) on the Hackney Peace March

Continued from page 6

tist Centre we may be a part of a collaborative project to serve Bow.

### CANDL and VPBC

For more than five years CANDL have work with us in the set up and establishing of Good Start. They have also provided non-managerial supervision to some of our workers and been an active presence on our

Management Group. At this stage of further development the church is exploring and defining a new partnership agreement so that we might be advised by experts in community development as to the take up of future opportunities. VPBC has a clear action plan and vision for the church to tell and be Good News in the community but is keen to work with others including CANDL in

making this a reality. It is vital for the church to retain and put into action its core values. The needs of the community are being listened to but we pray that the voice of God will also be in all the many decisions and tasks that face us. Bow is an exciting place and deserves the best services for its children and young adults.

Rev Jane Thorington-Hassell □

## Thought for the Quarter

Psychologist Oliver James was asked at a recent Urban Forum event what first small step people could take towards making the world a better place. "Play with a small child," was his answer.

"You need a criminal record check first!" pointed out a realistic heckler.

## CANDLlight

is brought to you by  
the **CANDL Team:**

**Project Workers:** James Ashdown,  
Sonia Chambers, Margaret Collins  
& Gill Kanga

**Project Leader:** Simon Vincent

**Administrator:** Beverley Isaacs

Special thanks to  
Volunteer **Sam Olaleye**

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If you would like to submit an article about your church's community initiative, or an issue of importance to you, or you'd like us to include your flyers/information in one of our mailings, please contact us – details above.

The deadline for inclusion with the Autumn issue of *CANDLlight* is

**Thursday 28th August**

CANDL is a Barnardo's Project committed to supporting church groups of all denominations in their work with children, young people and families. In *CANDL Light* you will find reports on some of our current involvements, together with up-to-date bulletins on other local developments and opportunities for churches.

Barnardo's vision,  
which succinctly encapsulates  
CANDL's own, is expressed as...

'...that the lives of all children  
and young people should be free  
from poverty, abuse and  
discrimination'.

## Facing the Unthinkable Child Abuse and the Church

A specially designed seminar run by the **Churches' Child Protection Advisory Service** for all those working with children in churches and other organisations.

**Saturday 5th July**  
9.00am - 1.30pm  
Ealing, London

**Saturday 30th September**  
9.00am - 1.30pm  
Rochester, Kent



The cost is **£17.50** (including a workbook, value £5.00) with 1 free place for every 5 booked. If you can't manage the full fee CCPAS may be able to accept less.

Send your booking fee, giving the date you want to attend, your name, address and telephone number to **CCPAS, Box 133 Swanley, Kent, BR8 7UQ**

If your church/organisation would like a seminar all of its own, this can also be arranged.

For more info:

tel. **0845 120 45 50**

E-mail [info@ccpas.co.uk](mailto:info@ccpas.co.uk)

[www.ccpas.co.uk](http://www.ccpas.co.uk)

## Sponsor CANDL Light?

**D**o you value receiving *CANDL Light*? We send around 550 copies, four times a year, to church leaders across east and south London. We know from the feedback we get that it is well-received and, indeed, helps churches develop their work with children and young people.

Many other newsletters have shifted to e-mail only versions, but we know that for numbers of churches this does not work very well so for now we're sticking to paper!

We are looking for sponsors to help us keep up this good work. We need around £1000 per issue to cover all the costs involved—though half that would cover the printing. Would your church or organisation like to sponsor or part-sponsor an issue, and have a recognition of this in that issue? Call Simon on 020 7729 9701 to start the ball rolling! □

